



BRADGATE
Education Partnership

Stronger Together

TITLE:

Modern Slavery Statement

DATE: July 2025
Review: June 2026

PRODUCED BY:
Gareth Nelmes
CEO

Ambitious
Collaborative
Ethical



1.0 Introduction

Bradgate Education Partnership is a Multi Academy Trust (MAT), registered as an exempt charitable company. Our organisation comprises at the time of writing this statement 18 schools within the Leicestershire area. Across our organisation we have over 850 employees. This Modern Slavery Statement relates to Bradgate Education Partnership.

2.0 Our Commitment

We will promote the responsible and fair treatment of people within our sphere of influence. We will ensure that our people are aware of and able to recognise the signs of modern slavery and/or human trafficking and we will not knowingly trade or partner with any organisation which is involved in modern slavery or human trafficking. One of our key trust values is our ethical approach and therefore, we are committed to maintaining and living by an open, honest and ethical culture.

3.0 Our People

The Trust will take all necessary steps to ensure that our employees have an awareness of modern slavery and human trafficking so that they are able to understand, identify and report on any such risks that may present themselves. We are committed to embedding our vision and values and our ethical approach into every aspect of how way we operate as an organisation and therefore, we will ensure that our employees are also aware of our zero tolerance approach to bribery and corruption. We also have Whistleblowing Policy which allows staff to safely raise any concerns about the way we, or other staff are operating.

4.0 Our Supply Chains

The Trust work with a large number of suppliers to support and ensure the smooth running of our organisation. Our procurement is managed centrally in the main however, there are aspects of procurement that sit at school level. When procuring or buying goods/services we seek assurances from businesses/organisations that they comply with the Modern Slavery Act 2015. Those companies we engage with are informed that any breach of the Act will result in the termination of the trading relationship.

5.0 Policies

5.1 Finance Policy

Our Finance Policy is regularly reviewed and complies with the requirements of the Act.

5.2 Whistleblowing Policy

Our Whistleblowing Policy is published on our Trust website and each of our school websites. It is reviewed bi-annually and training is provided to as part of staff induction.

6.0 Actions for 2025 - 2026

- 6.1 Finance Policy will be reviewed and a programme to update/check current supplier compliance will be rolled-out
- 6.2 Termination terms will be added into our new supplier forms regarding breaches of the Act
- 6.3 Training will be provided to new staff as part of induction
- 6.4 Modern slavery awareness training will continue to be incorporated into relevant training interventions



- 6.5 Review new supplier onboarding, to ensure that any future procurement/suppliers provides the Trust with assurances in relation to Modern Slavery Act 2015

7.0 Responding to an Incident of Modern Slavery

Where the Trust become aware of any potential incident of modern slavery it will be reported to the police immediately via 101. If potential victims are in immediate danger then 999 will be contacted.

If the Trust identify a victim(s) then we will gain consent for a referral to National Referral Mechanism.

We will also seek advice and guidance from the Modern Slavery Helpline 0800 0121 700.

If this issue exists with one of our suppliers then we will cease the relationship with them in line with our Finance Policy and Terms of Business.

8.0 Review of this Statement

This statement will be reviewed annually.